



SIPI METALS CORP.

EMPLOYMENT APPLICATION

PERSONAL INFORMATION

Date _____ Position Applying for _____

Name: _____
First Middle Last

Present Address: Street: _____

City: _____ State: _____ Zip Code: _____

Phone Number: Home: () _____ Mobile: () _____

Email Address: _____

Who referred you to this company: Employee Employment Agency Other
Walk-in State Employment Office

When could you start work? _____ Salary desired _____

Are you willing to work the following shifts: 1st _____ 2nd _____ 3rd _____

{We may change shifts as business necessity dictates}

Are you available to work over-time? Yes () No ()

Are you available to work weekends?..... Yes () No ()

If hired, can you furnish proof that you are eligible to work in the U.S.?..... Yes () No ()

Do you have transportation?Yes () No ()

Are you willing to undergo a physical exam including drug screening? Yes () No ()

Have you ever worked for this Company before?Yes () No ()

PLEASE WRITE LEGIBLY

EDUCATION

Education	Name	Last year Completed	Degree or Subject Studied
High School		1 2 3 4	
College		1 2 3 4	
Other			

EMPLOYMENT HISTORY

Name of Company _____

Address _____

Telephone () _____ Dates of Employment _____

Position _____ Salary _____

Summary of Duties _____

Reason for Leaving _____

Name of Company _____

Address _____

Telephone () _____ Dates of Employment _____

Position _____ Salary _____

Summary of Duties _____

Reason for Leaving _____

Name of Company _____

Address _____

Telephone () _____ Dates of Employment _____

Position _____ Salary _____

Summary of Duties _____

Reason for Leaving _____

PLEASE WRITE LEGIBLY

SPECIAL SKILLS, TRAINING, OR CERTIFICATES

List:

MILITARY SERVICE RECORD

Branch of Service _____ Discharge Date / Rank _____

Present Membership / National Guard or Reserves _____ Date Obligation Ends _____

REFERENCES

Name	Address	Relationship	Phone Number

SPECIAL QUESTIONS

Please complete only those sections checked below. The check mark indicates that the information requested is a bona-fide occupational requirement; a health, safety or security requirement; or otherwise legally permissible. If the box is not checked, you need not complete that section.

Lifting Ability

If this box is checked that means the job applied for requires the ability to raise 65 pounds. Are you able to perform this function of the job with or without an accommodation? Yes No

PLEASE WRITE LEGIBLY

APPLICANT'S CERTIFICATION AND EMPLOYMENT AT WILL AGREEMENT

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements of material fact on this application shall be considered sufficient cause for dismissal. Sipi Metals is hereby authorized to make any investigation of the facts set forth in the application.

I understand that if I am hired, the length of my employment is not guaranteed. Just as I will be able to voluntarily terminate my employment at any time, with or without cause, Sipi Metals Corp. will be able to terminate my employment at anytime, with or without cause.

I understand that no supervisor, manager or executive of Sipi Metals Corp. other than the President, has any authority to alter the foregoing. Any such change by the President must be in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which shall remain confidential. I understand that my employment or continued employment to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

If employed, I understand that I am required to abide by all the rules and regulations of Sipi Metals Corp.

Date _____ Signature _____

Sipi Metals Corp. is an Equal Opportunity Employer: Our policy is not to discriminate against present or future employees on the basis of race, age, religion, national origin, sex, marital status or mental or physical handicap unrelated to ability to perform job, or any other legally protected status. Every reasonable effort is made to select and promote employees solely on their qualification and abilities.

DO NOT WRITE BELOW THIS AREA

Interviewed by _____ Date _____

Comments {Neatness} _____ {Personality} _____

{Ability} _____ {Comments} _____

Interviewed by _____ Date _____

Comments {Neatness} _____ {Personality} _____

{Ability} _____ {Comments} _____

Not Interviewed Interviewed/No Offer Offer Accepted Offer Declined

Date Hired _____ Position _____ Dept. _____

Personnel Dept. _____
Manager