



## Quality, Environmental, Health and Safety Policy

Sipi Asset Recovery Commits to:

- (1) Comply With:
  - (A) Customer Requirements,
  - (B) Quality, Environmental, Occupational Health & Safety, R2, eStewards Requirements
  - (C) Applicable Compliance Obligations, including Legal Requirements, and
- (2) Continually Improve the Effectiveness of the QEHSMS,
- (3) Protection of the environment, health and safety, data security and social accountability,
- (4) Prevent Pollution and protection of biodiversity and ecosystems through responsible recycling,
- (5) Prevent Injury and Ill Health,
- (6) Prevention of transboundary movement (trade) of Hazardous Electronic Waste (HEWs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain,
- (7) Prohibit Forced Labor, Child Labor and Prison Labor Throughout the Recycling Chain.
- (8) Educating Customer Regarding Data Security and Ensuring Secure Data Destruction Services;
- (9) Properly Handle Product End-of-Life Decisions, by:
  - Reusing Items Where Possible,
  - Recovering Items In Properly Equipped Facilities, or
  - Disposing of Items at Properly Equipped Facilities,
- (10) Setting and monitoring of objectives and rigorous evaluation of our management system to improve QEH&S performance.

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